

SCOTTISH BORDERS COUNCIL CORPORATE PRIORITIES SUMMARY OF PERFORMANCE Q2 2016/17 HOW ARE WE DOING?

In 2013, we published our Corporate Plan, with eight priorities to work towards over a five year period. This summary provides an overview of performance during Q2 2016/17, under each of the 8 Corporate Priorities. We continue to make significant progress across a number of key areas such as the economy and education, but recognise that there are ongoing challenges to face in the coming years. Reviewing performance information regularly is a vital part of ensuring we stay focused on what is important; *ensuring the best quality of life for everyone in the Scottish Borders, prosperity for our businesses and good health and resilience for all our communities.*

KEY

A mixture of performance information is provided under each priority:

				01
r example, the general health of cluded last years figure and any	high level performance indicators that show, the economy. For comparison we have Scottish data (where applicable). While the nese indicators, they are largely contextual in layed within a grey box.	EMPLOYMENT RAT 76.2% of people aged betw are now in employm	veen 16-64	08 SERVICE EXCEL Forward Barrier Develop more online services, respond to demand, increase accessibility Grow existing truestment, make the most of the railway 02 ASSETS AND RESOURCES Spend to save, energy 82 E ATTAINMENT AND ACHIEVEMENT
		Scotland	73.1%	efficiency, share buildings with gap, focus on
		SB last year	78.3 %	
APPRENTICESHIPS 42 apprentices are employed with SBC as of Q1 2016/17	The bottom half of each page contains perfor influence over, for example, how quickly we p Information for each indicator is displayed wi section. This coloured section (where applica and shows where performance has improved green - improved performance	process planning applicati ithin a white box above a c able) will be either Green, ,	ions. coloured Amber or Red	WORKFORCE Develop staff, build skills, create flexibility 06 ENVIRONMENT Protect our natural assets, reduce waste Communities 05 04
(up from 25 in Q1 15/16)	amber - a minor change in performance			
	red - area for improvement			

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OUR CORPORATE PRIORITIES



01 ENCOURAGE SUSTAINABLE ECONOMIC GROWTH HOW ARE WE DOING?

July 2016 - September 2016:

			CLAIMANT COUNT (16-64YR OLDS) 1.6% of working age people are now out of work and claiming benefits		ow out of nefits	PLANNING APPLICATIONS 327 received during Q2 2016/17	
Scotland Q1 16/17	72.9 %	Scotland Q2 16/17	2.2%	Scotland Q2 16/17	3.23%		
SB Q1 15/16	76.7 %	SB Q2 15/16	1.6%	SB Q2 15/16	3.77 %	SB Q2 15/16	312

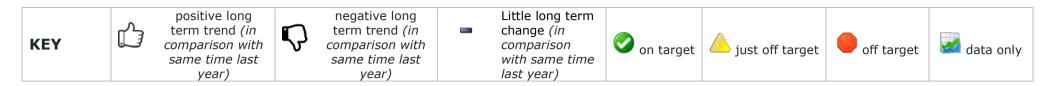
Wider Impact on our Economy

SBC's Business Loan Fund continues to provide access to finance for small businesses, to develop projects that would not otherwise happen and meet requirements of the normal business cycle. In Quarter 2 of 2016/17, loans are forecast to create 2.5 jobs.

The Grapevine in Galashiels has recently benefited from the fund after engaging with the Borders Railway Tourism Business Development Programme. They secured a £20,000 loan to establish themselves in the town's Douglas Bridge, working with Business Gateway to work up their plan and application to the funding stream. Grapevine owner Will Haegeland said "The Business Loan Fund is a real help to anyone trying to establish a new business".

railway • connectivity Our performance during	~	ills • housing •	railway • connectivity	• investment • skills •
BUSINESS GATEWAY 56 new businesses were created with our help	BUSINESS LOANS AND GRANTS E20k was approved in loans over 1 successful application to the Scottish Borders Business Loan Fund	INVOICES PAID Invoices paid within 30 days 85% on average were paid within 30 days in Q2 2016/17	AVERAGE TIME TO DETERMINE PLANNING APPLICATIONS* During Q1 2016/17 average times were: There were no major applications determined this quarter	ASSETS AND RESOURCES
(down from 65 in Q2 15/16)	(up from £0 in Q2 15/16)	(down from 92% on Q2 15/16)	Q1 Scotland = 39.3 weeks)	
283 businesses were supported in Q2 2016/17	£43.6k was approved in grants over 13 successful applications to the Scottish Borders Business Fund		8.6 weeks for non-householders (Q1 Scotland = 10.8 weeks) 6.5 weeks for householders	WORKFORCE CARE, SUPPORT AND PROTECTION ENVIRONMENT COMMUNITIES AND VOLUNTARY SECTOR
(up from 226 in Q2 15/16)	(up from £23.4k in Q2 15/16)		(Q1 Scotland = 7.1 weeks)	

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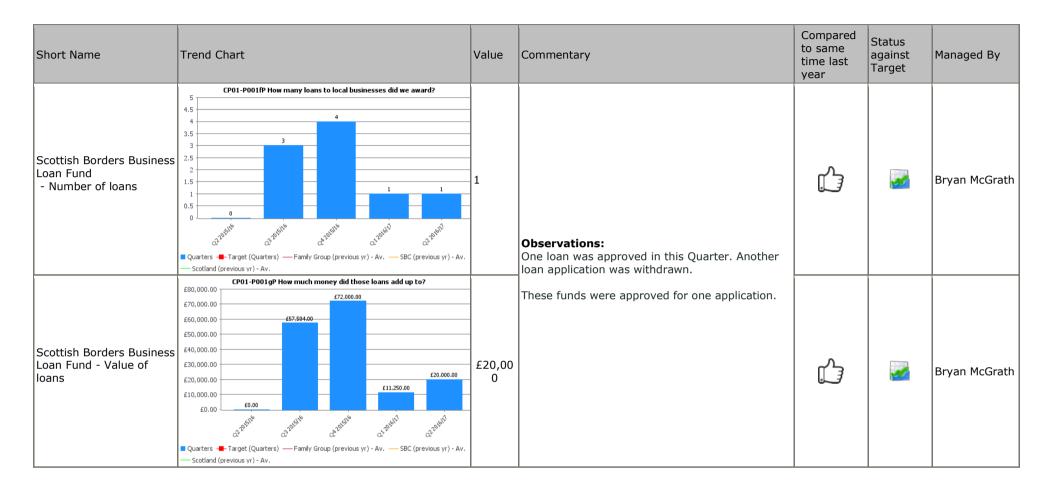


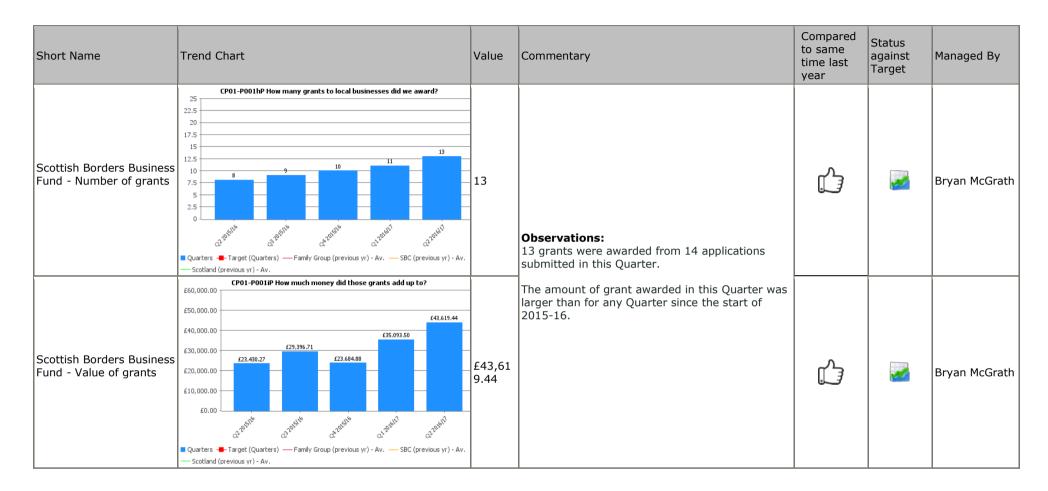
Priority 1: Sustainable Economic Development – Executive Quarterly PIs

Short Name	Trend Chart	Value	Commentary	Compared to same time last year	Status against Target	Managed By
Working age population (16 - 64) employment rate	CP01-P001aP What percentage of people aged between 16-64 are in employment? 55% 55% 82.5% 60% 77.5% 76.7% 75% 76.7% 75% 76.7% 75% 76.7% 75% 76.7% 75% 76.7% 75% 76.7% 75% 76.7% 75% 76.7% 75% 76.7% 75% 76.7% 75% 76.7% 75% 76.7% 75% 76.7% 75% 76.7% 75% 76.7% 75% 76.7% 70% 76.7% 70% 76.7% 70% 76.7% 70% 76.7% 70% 76.7% 70% 76.7% 70% 76.7% 70% 76.7% 70% 76.7% 70% 76.7% 70% 76.7% 70%	75.7%	Observations: The number of people in work is now 54,300, which is 900 less than in Q4 of 2015/16. The Scottish Borders rate remains higher than both the Scottish rate (72.9%) and the UK rate (73.8%). Note: One quarter lag in data	Ņ		Bryan McGrath
Working age population (16 - 64) Claimant Count (including Universal Credit and JSA)	CP01-P001bP Working age population (16 - 64) Claimant Count (including Universal Create and JSA)	1.6%	Observations: There were 1080 people claiming out of work benefits in September, 45 less than in June. The Borders rate (1.6%) is lower than the Scottish rate of 2.2% and just slightly lower than the UK rate of 1.8%. The rate is similar to the same time last year (when it was 1.5%) Note: the Scottish figure has been shown as the "target" (in red), and is for comparison purposes only			Bryan McGrath

Short Name	Trend Chart	Value	Commentary	Compared to same time last year	Status against Target	Managed By
Working age population (18 - 24) Claimant Count (including Universal Credit and JSA)	CP01-P001cP Working age population (18 - 24) Claimant Count (including Universal Crect and JSA)		Observations: The average rate of people aged 18-24 claiming out of work benefits was 3.83% in Q2, slightly higher than the Scottish rate of 3.7% (which has been used as the target, marked in red), and higher than last quarter. At the end of September 2016, there were 300 young people claiming out of work benefits, 20 higher than the end of last quarter and the same time last year. Note: the Scottish figure has been shown as the "target" (in red), and is for comparison purposes only	Ņ		Bryan McGrath
Number of new Business Start Ups -Through Business Gateway	CP01-P001dP How many new businesses has Business Gateway help create?	56	 How are we performing: Start-up figures are on forecast for the year and should rise slightly over the winter months. Additional focus is being put on identifying Higher Value start businesses. Actions we are taking to improve/maintain performance: There are now 2 start-up advisers in post which will see an increase in activity locally. 	Ņ		Bryan McGrath

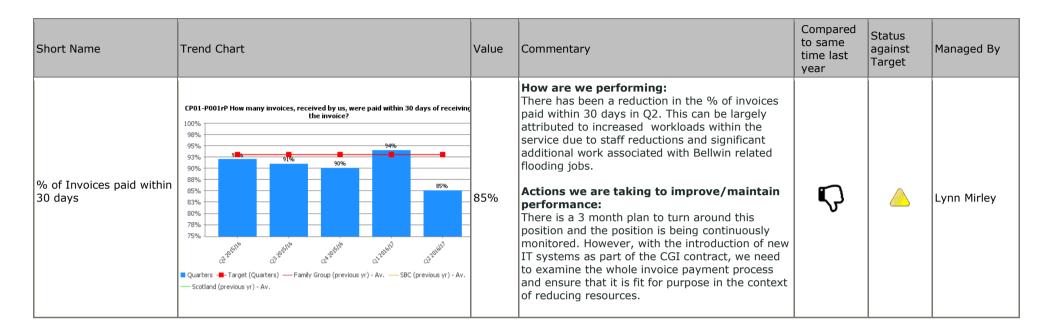
Short Name	Trend Chart	Value	Commentary	Compared to same time last year	Status against Target	Managed By
Business supported through Business Gateway	CP01-P001eP How many businesses has Business Gateway supported?	283	How are we performing: The number of businesses receiving support through BG remains at a steady level. The most encouraging factor is that this number now has a wider spread due to the geographic focus (aligned to SBC's area forum localities) of the advisers. Actions we are taking to improve/maintain performance: The new geographical focus for the advisers is having a positive impact with more referrals coming in from the private sector intermediaries and new businesses finding out about Business Gateway.	Ļ		Bryan McGrath





Short Name	Trend Chart	Value	Commentary	Compared to same time last year	Status against Target	Managed By
Number of Planning Applications Received	CP01-P001j Number of Planning Applications Received 300	327	Observations: The number of planning applications has increased since last quarter and is higher than it was at the same time last year, which is positive in terms of the local economy. As the number of application is dependent on market conditions and actions by third party, the planning service has limited impact on increasing the number of applications received.			Brian Frater
Av.time (wks) taken to process all planning apps - Maj Dev ADJUSTED (cumulative)	CP01-P001kP How long in weeks does it take on average to process all planning applications for major developments? 175.0 applications for major developments? 150.0	0.0	 Observations: There were no major applications determined in the first quarter of 2016/17. Note: One quarter lag in data The yellow line shows SBC's average time during the previous year, and will be used for comparison purposes throughout 16/17 The green line shows Scotland's average for the previous year, and will be used for comparison purposes throughout 16/17 			Ian Aikman

Short Name	Trend Chart	Value	Commentary	Compared to same time last year	Status against Target	Managed By
Av.time (wks) taken to process all planning apps - Local Dev (non- householder) - ADJUSTED (cumulative)	CP01-P001IP How long in weeks does it take on average to process all planning applications for non-household developments?	8.6	 How are we performing: The time taken to determine non-householder local applications has seen an appreciable improvement from the annual 2015/16 figure of 17.4 weeks to 8.6 weeks in the first quarter of 2016/17. This performance relates well when measured against the Scottish average of 10.8 weeks for the same quarter. Actions we are taking to improve/maintain performance: Our performance is influenced heavily by the number of legal agreements required under the developer contributions policy but improvement action to streamline this process is now bringing clear improvements in performance. Note: One quarter lag in data Coloured lines as above 	ſ		Ian Aikman
Av.time (wks) taken to process all planning apps - Local Dev (householder) - ADJUSTED (cumulative)	CP01-P001mP How long in weeks does it take on average to process all planning applications for household developments?	6.5	How are we performing: There has been a marginal increase in the time taken to determine householder applications to 6.5 from 6.4 the previous quarter. The figure still reflects a progressive improvement in performance in recent years from 7.7 weeks in 2014/15 and 8.6 weeks in 2013/14 and is below the annual 2015/16 figure of 6.7 weeks. The figure is below the Scottish national average of 7.1 weeks for the first quarter of 2016/17. Actions we are taking to improve/maintain performance: As above Note: One quarter lag in data Coloured lines as above			Ian Aikman







July 2016 - September 2016:

Scottish Borders Exam Results

Scottish Borders pupils continued to achieve, with another year of strong performance across exams in S4, S5 and S6.

Here are some of their stories:

"In total I achieved five Highers and six National 5s - absolutely chuffed this year with my Higher English result of an A despite a D in last year's exams - proves hard work does pay off." William McLelland (Peebles High School) "I opened my results in school and I was really pleased with my five Highers. Even though I am dyslexic, the teachers really helped me through and it shows that it didn't hold me back. I am really proud of this! I tried to do my best, it was very challenging and I am looking forward to the future." **Tricia Catto** [Galashiels Academy] "I was very happy with my results but I think my mother was even more excited than I was. Having already achieved one Higher, I'll be coming back to do so more, ready to start thinking about what my options for the future might be." **Stephanie Amos** [Selkirk High School] "I had worked hard so I'm really pleased that all that effort paid off and I got the results I was hoping for. With the success of these results, I can now go into S5 to study five Highers. I'm not clear what my career pathway will be so I'm keeping my options open at this stage." Struan Henderson [Kelso High School]

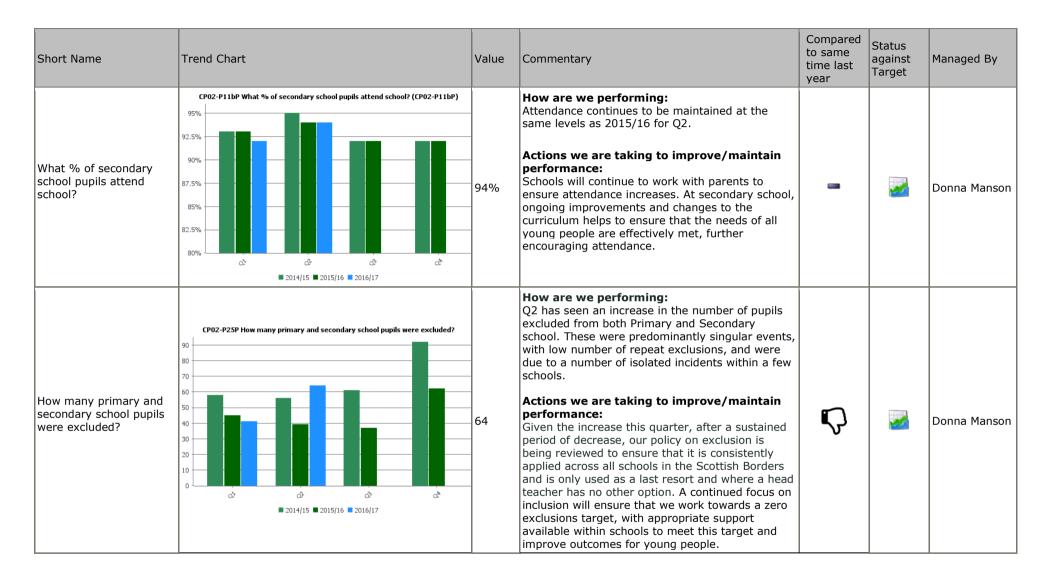
	inclusion	•	attainment	•	achievement	•	leadership	•	inclusion	•	attainment	•	achievement	•	leadership	•		
	Exam results academic year 2015/16 S4 PUPIL ATTAINMENT 2015/16 42.62% achieved 5+ SCOF Level 5 (National 5s) or above S6 PUPIL ATTAINMENT 2015/16 33.9% achieved 5+ SCOF Level 6 (Higher) or above			Our performance during Q2 2016/17 🔿														
			5/16	ATTENDANCE (AUG - SEP 2016/17 SCHOOL YEAR) 97.02% pupils attended their primary school		EXCLUSIONS (AUG - SEP 2016/17 SCHOOL YEAR) 14 Primary 50 Secondary			ASSETS AND RESOURCES	ECONOMY £ ATTAIN ACHIEVE	MENT D MENT							
	(up from 38%	% in 2014	/15)	(matche	s 34% in 2014/15)		Scottish average	for 14/1	5 = 95.1%	% Aug-Sep 15/16 6 Prim/33 Secon								
	S5 PUPIL A 16.69 achieved 5 + (Higher) or a	SCQF Le	ENT 2015/16 vel 6	21.	IL ATTAINMENT 2019 3% 1 + SCOF Level 7 ed Highers) or above	5/16	94% pupils attended t secondary schoo		ţţ				WORKFORCE		COMMUNITIES AND VOLUNTARY SECTOR	E, DRT D D D D D D D D D D D D D D D D R T D D R T D D R T D R T D R T D D R T D R T D D R T D D R T D D R T D D R T D D R D R		
	(up from 15 ^o	% in 2013	/14)	(up from	18.6% in 2013/14)		Scottish average	for 14/1	5 = 91.8%									

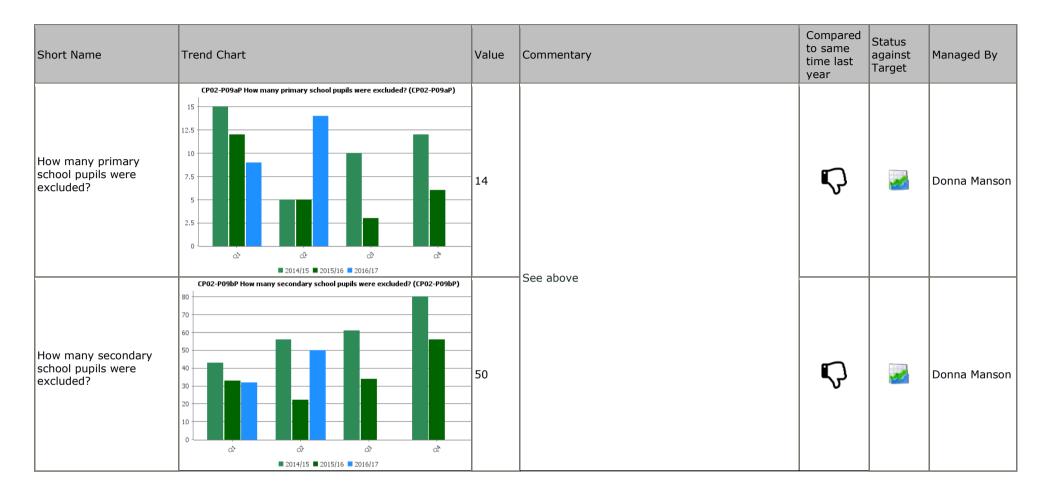
For more on performance visit **www.scotborders.gov.uk/performance** or email **performanceldscotborders.gov.uk** Correct at time of publication: 15th November 2016. *Performance indicators with a quarter lag in data.



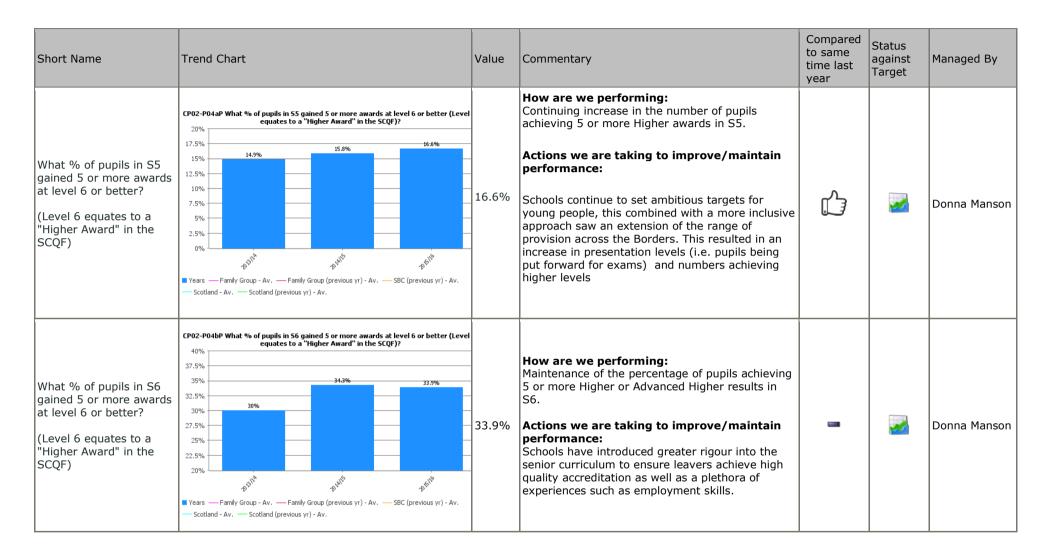
Short Name	Trend Chart	Value	Commentary	Compared to same time last year	Status against Target	Managed By
What % of primary and secondary school pupils attend school?	CP02-P24P What % of primary and secondary school pupils attend school? 95.0% 90.0% 85.0% 90.0%	95.4%	Observations: Attendance across primary and secondary schools remains above 95% and in line with the previous year's trends. SBC attendance rates at primary and secondary level are above national rates.			Donna Manson
What % of primary school pupils attend school?	CP02-P11aP What % of primary school pupils attend school? (CP02-P11aP) 97.5% 95% 92.5% 90% 87.5% 88% 82.5% 80% 90% 90% 90% 90% 90% 90% 90% 90% 90% 9	97.02%	 How are we performing: Attendance within primary schools continues to exceed the Scottish average recorded in 2014/15 (95.1%). Actions we are taking to improve/maintain performance: Schools will continue to work with families to ensure attendance rates increase. 		2	Donna Manson

Priority 2: Improving attainment & achievement levels – Executive Quarterly PIs











03

PROVIDE HIGH QUALITY SUPPORT, CARE AND PROTECTION TO CHILDREN, YOUNG PEOPLE, ADULTS, FAMILIES, AND OLDER PEOPLE HOW ARE WE DOING?

July 2016 - September 2016:

SELF-DIRECTED SUPPORT APPROACH 41.0% of adults are using the Self-Directed Support approach (at end Sep 2016)		DOMESTIC ABUSE 44.8 reported incidents of domestic abuse		CRIMES AND OFFE 1551 group 1-5 crimes ar were recorded		WELFARE BENEFIT 716 people contacted our Benefits Service rec £2.16m in additiona	Welfare ceiving over
SB (Sep '15)	14.8%	SB Q2 15/16	425	SB Q2 15/16	1516	SB Q2 15/16	696

What is an IRD?

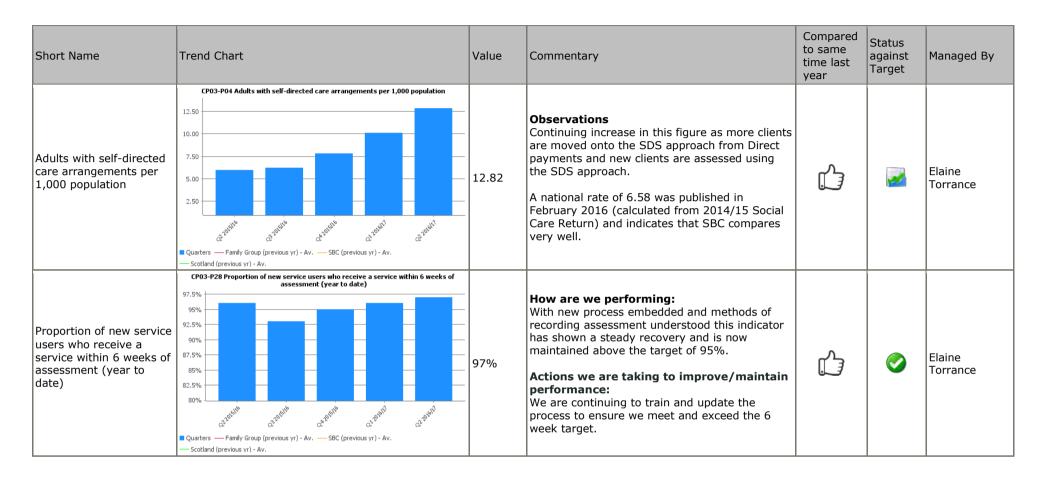
The Inter-Agency Referral Discussion (IRD) is a tripartite discussion between Police, Health and Social Work (often also involving education and 3rd sector). The key purpose of the IRD is to determine the need for a Child Protection Investigation, action necessary to support this (such as the need for a medical examination etc.) and the need for any immediate protective action by coordinating information across agencies.

support • independence	ce • joined-up care	health support	• independence •	joined-up care • health •
Our performance during	Q1 2016/17 O			
CARE AT HOME 76% of adults (aged 65yrs+) received care at home compared to a care home /residential setting (at end Sep 2016)	LOOKED AFTER CHILDREN 220 looked after children (at end Sep 2016)	ADULT PROTECTION During Q2 2016/17 66 concerns were raised (up from 54 Q2 2015/16)	CHILD PROTECTION 138 inter-agency discussions (Initial Referrals Discussions) concerning the safety of a child held	SERVICE EXCELLENCE ECONOMY ASSETS AND RESOURCES & E ATTAINMENT AND ACHIEVEMENT
(above our target of 70%)	(up from 218 at Q2 2015/16)	40	(up from 87 from Q2 2015/16)	
NEW SERVICE USERS 97% of new service users received a service within 6 weeks of	86% of looked after children (across all ages) were living within a community family-based	investigations were carried out (up from 23 Q2 2015/16)	66 children on the Child Protection Register (at end Sep 2016)	WORKFORCE
a service within 6 weeks of assessment (at end Sep 2016) (up from 96% at Q2 2015/16)	placement (at end Sep 2016) (up from 84% at Q2 2015/16)	case conferences were held (up from 3 Q2 2015/16)	(up from 23 at Q2 2015/16)	ENVIRONMENT AND VOLUNTARY SECTOR
	(ap 1101110-176 at az 2010/10)	•	(up 11011 20 at a2 2010/10)	

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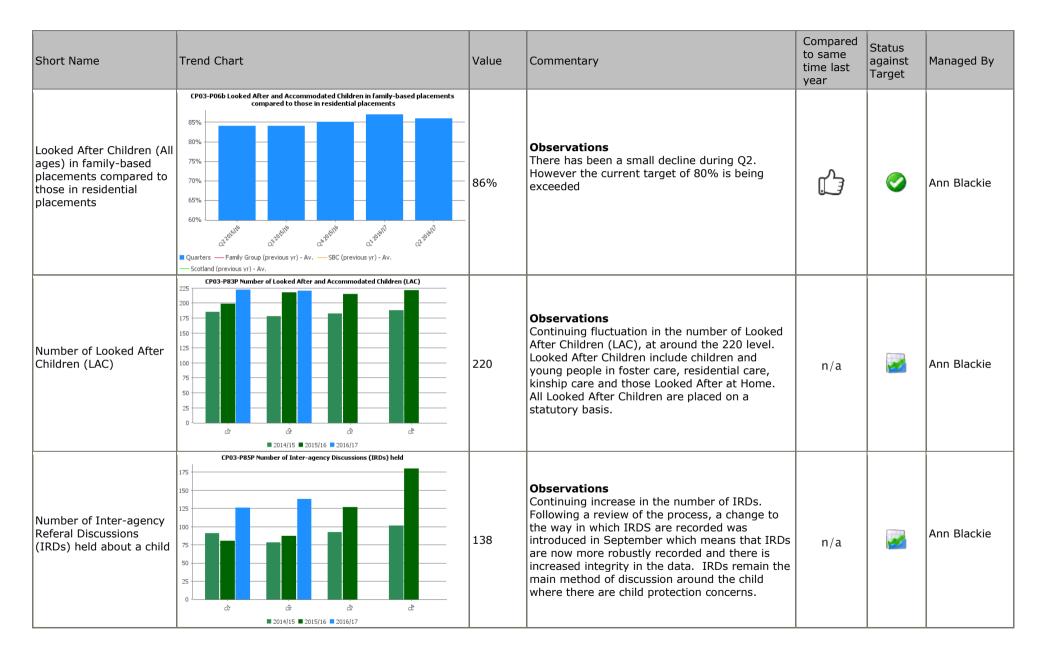
Short Name	Trend Chart	Value	Commentary	Compared to same time last year	Status against Target	Managed By
% of Adults 65+ receiving care at home to sustain an independent quality of life as part of the community compared to those in a care home.	CP03-P02b % of Adults 65 + receiving care at home to sustain an independent quality of life as part of the community compared to those in a care home.	76%	 How are we performing: Increasing number of adults over 65 are now able to remain at home, compared to those in a care home / residential setting. Actions we are taking to improve/maintain performance: We continue to assess clients under the Self Directed Support (SDS) approach and review their needs which ensure they are able to remain within the community. 			Elaine Torrance
Percentage of Clients using the Self Directed Support (SDS) approach based on Finance Commitment Records	CP03-P04b Percentage of Clients using the SDS approach based on Finance Commitment Records	41.0%	 How are we performing: We are seeing a continuing increase in existing and new clients being assessed using the SDS approach. Actions we are taking to improve/maintain performance: We have set an ambitious internal target and aim to have all clients, existing and new, using this approach by April 2017. At present we are slightly behind this target but continue to review and monitor our performance with respect to the target set. 			Elaine Torrance

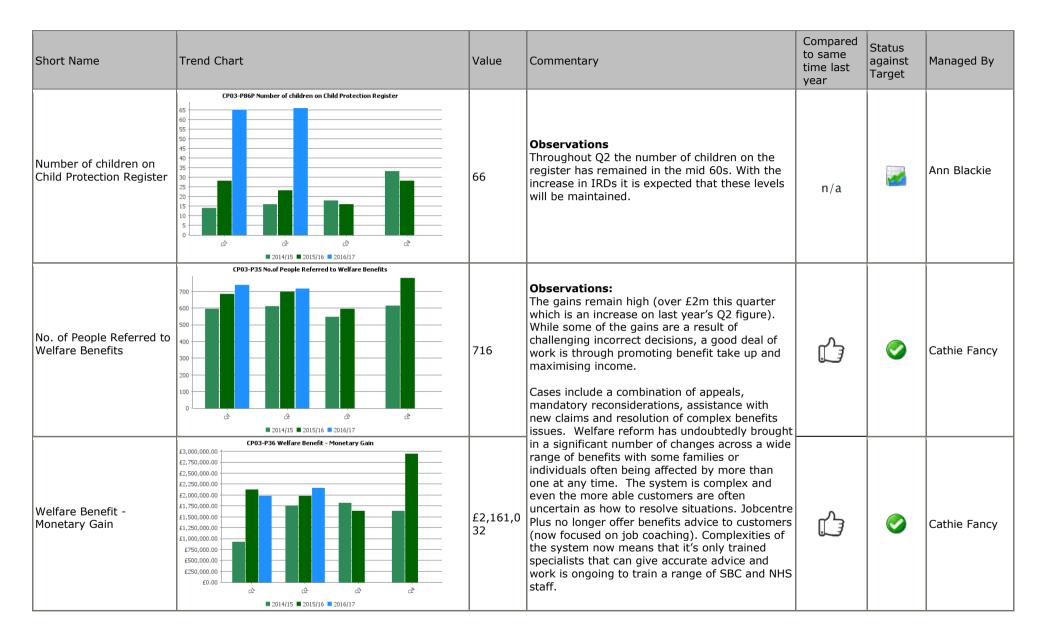
Priority 3: Care, Support and protection- Executive Quarterly PIs

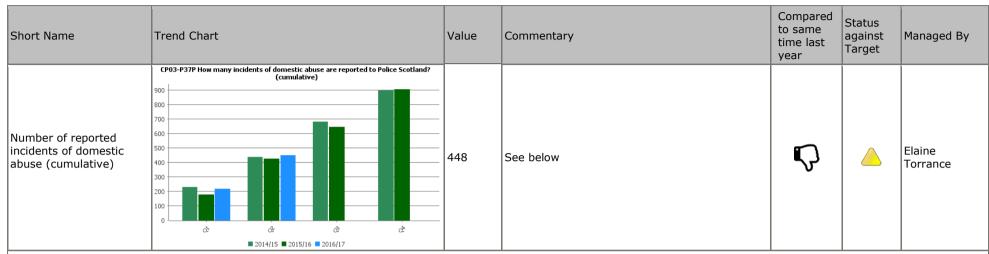


Short Name	Trend Chart	Value	Commentary	Compared to same time last year	Status against Target	Managed By
Adult protection - Number of Concerns	CP03-P149 Adult protection - Number of Concerns	66	 Observations: A referral is recorded when an adult is known or believed to be at risk. For an adult to be considered at risk their circumstances are reviewed under a 3 point test: 1. are unable to safeguard their own well-being, property, rights or other interests; 2. are at risk of harm; and 3. because they are affected by disability, mental disorder, illness or physical or mental infirmity, are more vulnerable to being harmed than adults who are not so affected. All three points of this criteria must be met for a referral to progress to an investigation. The number of concerns raised in Q2 is higher than the same time last year and is the highest number raised in any quarter in the last two years 	n/a		Elaine Torrance
Adult protection - Number of Investigations	CP03-P150 Adult protection - Number of Investigations	40	Observations: Following a referral, if the adult is considered at risk, further investigation may be required to substantiate the risk and circumstances surrounding the concern/referral. In line with the number of concerns raised the number progressing to an investigation is higher in Q2 than at any point over the last two years.	n/a		Elaine Torrance

Short Name	Trend Chart	Value	Commentary	Compared to same time last year	Status against Target	Managed By
Adult protection - Number of Case Conferences	P CP03-P151 Adult protection - Number of Case Conferences P P	8	Observations: Following investigation a case conference may be required (including inter agency discussions). This stage will only occur if intervention at the referral and investigation stages did not fully resolved or alleviated the risk which has been identified. The number of case conferences required in Q2 was higher than any quarter since Q1 14/15 when there were 9.	n/a		Elaine Torrance
Looked After Children (aged 12+) in family- based placements compared to those in residential placements	CP03-P06 Looked After and Accommodated Children (aged 12+) in family-based placements compared to those in residential placements 75% 72.5% 67.5% 65% 65% 62.5% 60% Quarters — Family Group (previous yr) - Av. — SBC (previous yr) - Av.	76%	Observations There has been an upward trend in the number of children age 12 or above in a family based placement which is very positive given the challenges around placing older children. Evidence shows that in general children and young people's social, emotional and educational outcomes are better in family based placements (foster care) in their own communities.	ŗ_j		Ann Blackie







Where we are currently

A 23 incident increase for the year to date when compared to the same time period in 2015/16 which equates to a 5.4% increase.

Our Successes/Our Issues

- Domestic abuse services continue to ensure that calling the police is central to all safety planning with victims.

- Domestic Abuse Advocacy Support service (DAAS) now receives referrals directly from the Police Scotland's Vulnerable Persons Database, thus decreasing the delay in contacting victims after an incident. This will also reduce the amount of time taken at incident to record details as it negates the need for an additional DAAS referral form that officers were required to submit.

What we are doing

As domestic abuse remains one of the most under-reported of all crimes, a robust response at local level would encourage "first time" callers to report an incident to the police, therefore increasing awareness across our communities is a priority for all specialist services over the next 6 months, including a 16 days of action programme of events.

Service Update

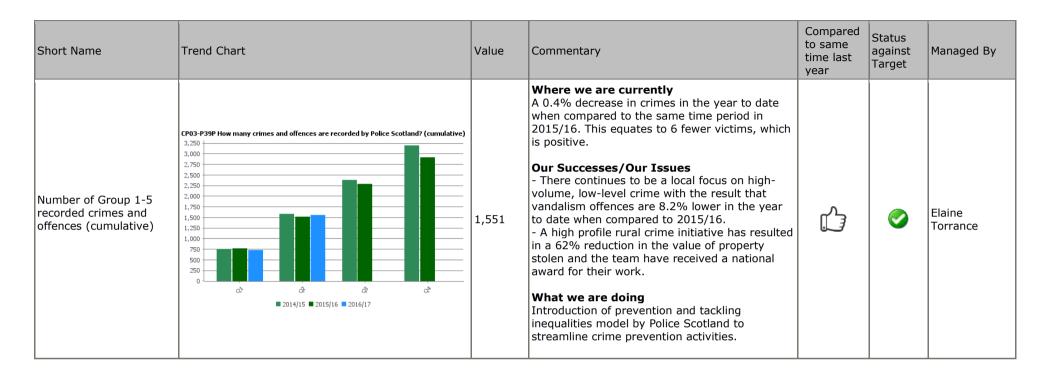
- Staffing issues have been resolved in DAAS and the team is back to full capacity.

- The Pathway 2 Project Board has now agreed the budget to be submitted to the Big Lottery for funding 2017-20, a fully costed business plan is being worked on. The Board meet every month and priorities now include securing partnership match funding.

- CEDAR Group 9 is now underway with 4 young people aged 14-16 years, and their mothers, meeting weekly as part of the 12 week groupwork programme.

- The Safe Housing Options and Domestic Abuse Advocacy Outreach services will be submitting their Year 2 annual report to Big Lottery in November, detailing activity and achievement of funded outcomes.

MARAC Annual Report 2015/16 now published and available for information.





Berwickshire

04

BUILD THE CAPACITY AND RESILIENCE OF OUR COMMUNITIES AND VOLUNTARY SECTOR HOW ARE WE DOING?

April 2016 - September 2016:

TWEEDDALE		EILDON		CHEVIOT		Eildon
IWEEDDALE		EILDUN		CHEVIUT		
The following funding ha	as been awarded in 16/17	The following funding ha	as been awarded in 16/17	The following funding ha	as been awarded in 16/17	Teviot and Liddesdale
£66.7k National Lottery	£19,832 Quality of Life Fund	£25.4k National Lottery	£9,656 Quality of Life Fund	£437k National Lottery	£11,637 Quality of Life Fund	Liddesdale
£27.0k Community Grants Scheme	£54,175 Neighbourhood Small Schemes Fund	£27.8k Community Grants Scheme	£36,393 Neighbourhood Small Schemes Fund	£12.2k Community Grants Scheme	£18,042 Neighbourhood Small Schemes Fund	
15 projects current	ly in development	19 projects currently	y in development	14 projects current	y in development	
FEELING UNSAFE 11.5% say there are areas where they feel unsafe	FEELING LONELY OR ISOLATED 3.5% feel lonely or isolated	FEELING UNSAFE 15.3% say there are areas where they feel unsafe	FEELING LONELY OR ISOLATED 5.5% feel lonely or isolated	FEELING UNSAFE 11.0% say there are areas where they feel unsafe	FEELING LONELY OR ISOLATED 5.1% feel lonely or isolated	This quarter we have shifted some of the focus from funding to Health and Social Care Integration (H&SCI) which is the Scottish Government's initiative to join up health and social care more effectively and plan services based on
A&E ATTENDANCE 54.0% non-emergencies	46.0% emergencies	A&E ATTENDANCE 59.4% non-emergencies	40.6% emergencies	A&E ATTENDANCE 55.5% non-emergencies	44.5% emergencies	On the left are four indicators under each locality and give a small sense of some of the variations between areas.
last year 51.1%	last year 48.9%	last year 56.8%	last year 43.2%	last year 52.3%	last year 47.7%	For more information on H&SCI
FALLS (AGED 75+ YE	ARS)	FALLS (AGED 75+ YEA	ARS)	FALLS (AGED 75+ YEARS)		www.scotborders.gov.uk/integration
119 falls recorded	58.5 falls per 1000 population over 75	191 falls recorded	60.6 falls per 1000 population over 75	112 falls recorded	47.8 falls per 1000 population over 75	Scottish Borders
last year 76	last year 41.5	last year 159	last year 45.4	last year 86	last year 44.6	Health and Social Care PARTNERSHIP

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Berwickshire

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April 2016 - September 2016:

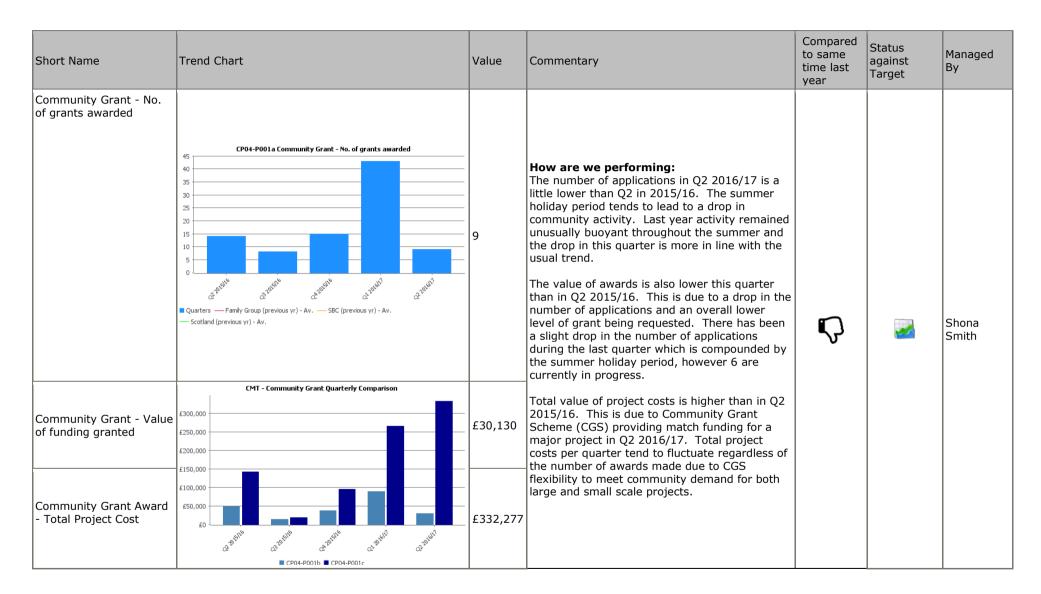
						Eildon 🔮 Cheviot
BERWICKSHIRE		TEVIOT & LIDDESDALE		BORDERS WIDE PROJE	ECTS	
The following funding has be	een awarded in 16/17	The following funding has	s been awarded in 16/17	The following funding has	been awarded in 16/17	Teviot and
£356.8k National Lottery	E7,883 uality of Life Fund	£23.4k National Lottery	£14,290 Quality of Life Fund	£431.3k National Lottery		Liddesdale
Community Grants No	E18,860 eighbourhood Small chemes Fund	£18.8k Community Grants Scheme	£24,878 Neighbourhood Small Schemes Fund	£10.8k Community Grants Scheme		
17 projects currently in a	development	11 projects currently	in development	17 projects currently	in development	
8.1% say there are areas	FEELING LONELY OR ISOLATED 7.9% feel lonely or isolated	FEELING UNSAFE 17.0% say there are areas where they feel unsafe	FEELING LONELY OR ISOLATED 8.4% feel lonely or isolated	FEELING UNSAFE* 12.5% say there are areas where they feel unsafe	FEELING LONELY OR ISOLATED* 6.1% feel lonely or isolated	This quarter we have shifted some of the focus from funding to Health and Social Care Integration (H&SCI) which is the Scottish Government's initiative to join up health and social care more effectively and plan services based on
	52.5% emergencies	A&E ATTENDANCE 50.2% non-emergencies	49.8% emergencies	A&E ATTENDANCE (SB 54.8% non-emergencies	AVERAGE 15/16) 45.2% emergencies	On the left are four indicators under each locality and give a small sense of some of the variations between areas.
last year 43.5%	last year 56.5%	last year 45.9%	last year 54.1%			For more information on H&SCI
FALLS (AGED 75+ YEARS))	FALLS (AGED 75+ YEA	RS)	FALLS (AGED 75+ YEA	RS) 15/16 DATA	www.scotborders.gov.uk/integration
falls recorded	66.8 falls per 1000 population over 75	192 falls recorded	99 falls per 1000 population over 75	754 total number of falls	65.2 falls per 1000 population over 75	Scottish Borders Health and Social Care
last year 171	last year 81.6	last year 177	last year 92.2			PARTNERSHIP

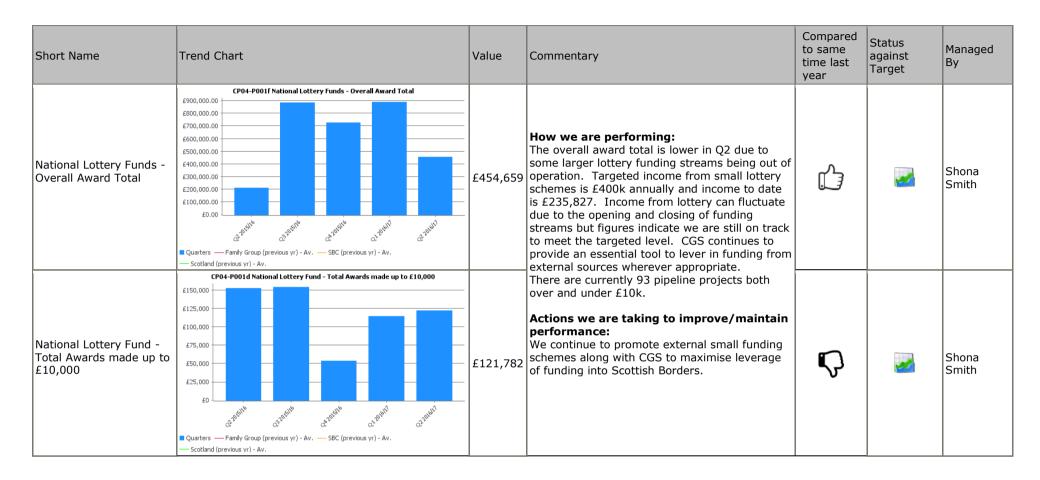
For more on performance visit **www.scotborders.gov.uk/performance** or email **performance@scotborders.gov.uk** Correct at time of publication: 15th November 2016. *Performance indicators with a quarter lag in data. + Scottish Borders Household Survey 2015

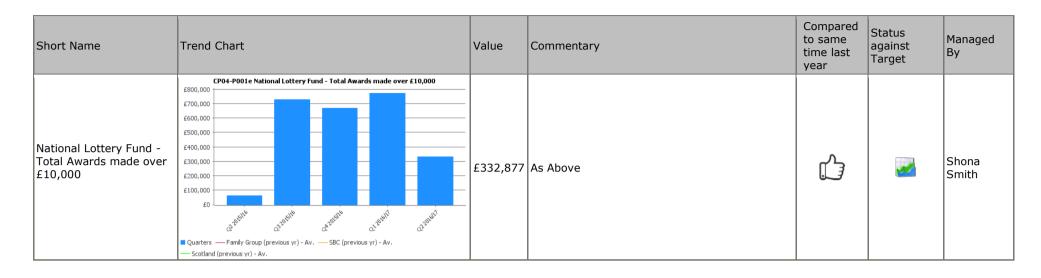
Short Name	Trend Chart	Value	Commentary	Compared to same time last year	Status against Target	Managed By
SB Alert - No. of people registered	CP04-P001nP How many people have registered for SB Alert? 5,500 4,500 4,500 4,500 5,500 2,500	3863	Observations:Although the number of people registeredappears not to have changed from Q1 to Q2there has in fact been fluctuations month onmonth within the quarter both up and down aspeople register and de-register from the service.Numbers signed up within each locality:Berwickshire668Cheviot722Eildon1264Teviot440Tweeddale769SBC's Emergency Planning and Communicationsteams have been working together to develop awinter communication strategy aimed atincreasing the number of people registered withthis valuable service.	ب ب		Jim Fraser
Landfill Communities Fund - Number awarded	CP04-P001g Landfill Communities Fund - Number awarded CP04-P001g	6	How are we performing: Transition of the UK Landfill Communities Fund into the new Scottish Landfill Communities Fund was slower than expected due to agreement of terms and conditions with SEPA who are the new regulator for the this fund. This resulted in no awards being made from Q2 2015/16 until Q2 this year. The fund is now fully operational – 6 awards have been made to date and there are currently 21 applications working their way through the registration and assessment processes.	<u>ر</u>		Shona Smith

Priority 4: Communities- Executive PIs (Quarterly)

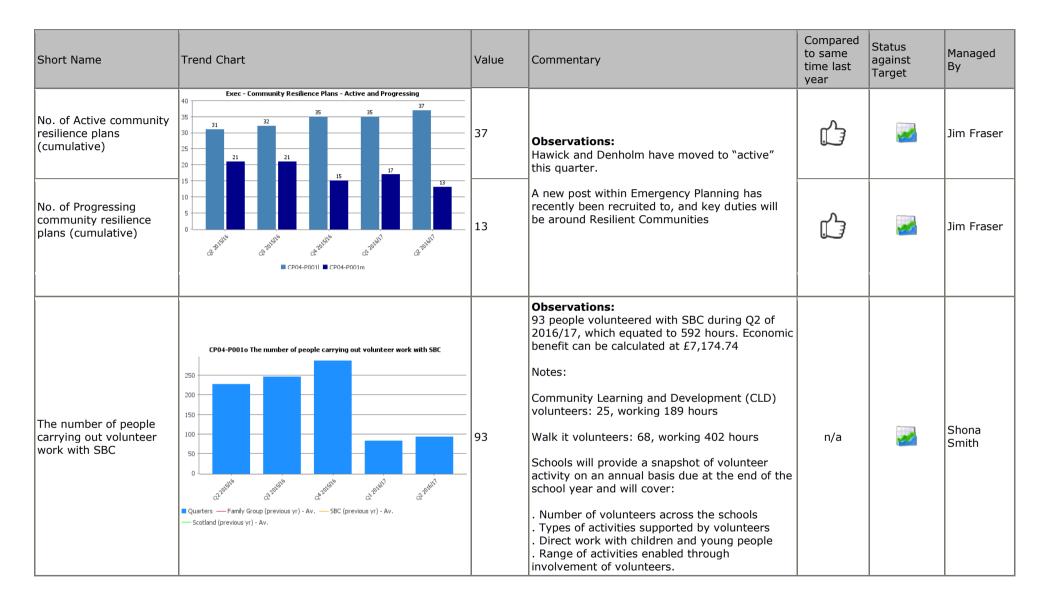
Short Name	Trend Chart Va		Commentary	Compared to same time last year	Status against Target	Managed By
Landfill Communities Fund - Value of funds awarded	CP04-P001h Landfill Communities Fund - Value of funds awarded £125,000 £100,000 £50,000 £50,000 £25,000 £0 £25,000 £0 £10,000 £25,000 £0 £10,000 £25,000 £0 £10,000 £25,000 £0 £10,000 £0 £10,000 £0 £10,000 £0 £10,000		Actions we are taking to improve/maintain performance: Although the new fund is administered by BCCF Environmental, it will be actively promoted along with SBC's Community Grant Scheme to maximise leverage from external funding sources.	ŗ_j		Shona Smith
Landfill Communities Fund - Total Project Cost	CP04-P001i Landfill Communities Fund - Total Project Cost £800,000	£828,014		ŗ		Shona Smith







Short Name	Trend Chart	Value	Commentary	Compared to same time last year	Status against Target	Managed By
Quality of Life Fund – Total value of funds awarded (cumulative)	CP04-P001j Quality of Life Fund - Total value of funds awarded (cumulative) £70,000.00 £60,000.00 £50,000.00 £50,000.00 £40,000.00 £30,000.00 £10,000.00 £10,000.00 £20,000.00 £10,000.00 £10,000.00 £0.00 £0.00 £10,000.00 £0.00 £10,000.00 £10,000.00 £10,000.00 £0.00 £20,000.00 £0.00 £10,000.00 £0.00	£63,334. 00	Observations: Alongside our bids for external funding and our own Community Grant Scheme we also have the Neighbourhood Small Schemes and Quality of Life funds. These funds are there to support the delivery of local improvement projects and initiatives which Elected Members, Community Councils and the public can request financial	n/a		Jason Hedley
Neighbourhood Small Schemes Fund – Total value of funds awarded (cumulative)	CP04-P001k Neighbourhood Small Schemes Fund - Total value of funds awarded (cumulative) £150,000.00 £125,000.00 £125,000.00 £75,000.00 £75,000.00 £00,000.00 £00,000.00 £00,000.00 £00,000.00 £00,000.00 £00,000.00 £00,000.00 £00,000.00 £00,000 £00,000 £00,000 £00,000 £00,000 £00,000 £00,000 £00,000 £00,000 £000 £000 £000 £000 £100,000 £25,000,00 £25,000,00 £25,000,00 £20,000 £20,000 £20,000 £20,000 £20,000 £20,000 £20,000 £20,000 £20,000 £20,000 £20,000 £20,000 £20,000 <td>£152,348 .00</td> <td>support from. In Q2 2016/17 the Quality of Life fund aided 23 projects with total awards of £30,937 being made. Neighbourhood Small Schemes awarded funds of £39,575 from 27 projects in Q2 16/17.</td> <td>n/a</td> <td></td> <td>Jason Hedley</td>	£152,348 .00	support from. In Q2 2016/17 the Quality of Life fund aided 23 projects with total awards of £30,937 being made. Neighbourhood Small Schemes awarded funds of £39,575 from 27 projects in Q2 16/17.	n/a		Jason Hedley





05 MAINTAIN AND IMPROVE OUR HIGH QUALITY ENVIRONMENT HOW ARE WE DOING?

April 2016 - June 2016:

HOUSEHOLD WASTE 37.53% of our household waste, on average, was recycled over the last 12 months		HOUSEHOLD WASTE 62.20% of our household waste was sent to landfill, on average, over the last 12 months		HOUSEHOLD WASTE 0.27% of our household waste required 'other' treatment, on average, over the last 12 months		ROAD SAFETY 2 people were killed on our roads in Q1 2016		ROAD SAFETY 12 people were seriously injured on our roads in Q1 2016	
SB Q2 2015	36.47 %	SB Q2 2015	63.23%	SB Q2 2015	0.29%	SB Q1 2015	0	SB Q1 2015	5

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Our performance during Q2 2016 🌔

spend to save

COMMUNITY RECYCLING CENTRES

waste

54.74% of waste was recycled at SBC Community Recycling Centres, on average, over the last 12 months

•

(up from 51.62% at Q2 2015)

Case Study Crucial Crew- helping young people stay safe

waste

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Now in its 24th year, Crucial Crew has been helping P7 pupils learn how to stay safe, by delivering a series of 10 minute interactive workshops on issues such as home and road safety, drugs and alcohol. This year's event took place in September at Eildon Mill, Tweedbank, with over 1200 pupils attending.

This year, pupils were asked to take on the role of a Crash Investigation Team, after a road collision has taken place on the high street in Innerleithen. Arriving first on the scene, the pupils had 5 minutes before the ambulance arrived to work as a team and examine the scene, testing their observation skills



and identifying possible clues which might have influenced the accident such as the location and time of the accident, what the cyclist was wearing, weather conditions etc.

Feedback from teachers indicates that pupils view this as a highlight in their P7 year, with one particular reaction summing up their enthusiasm - "WOW!"



spend to save

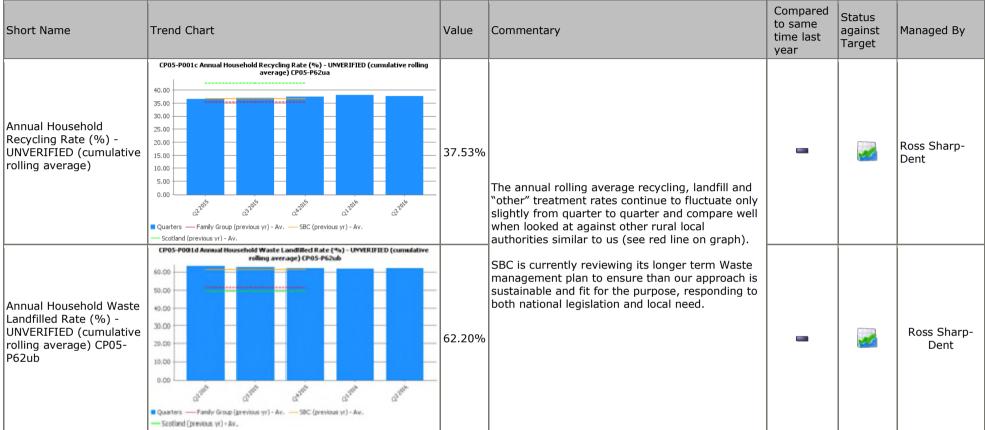
waste

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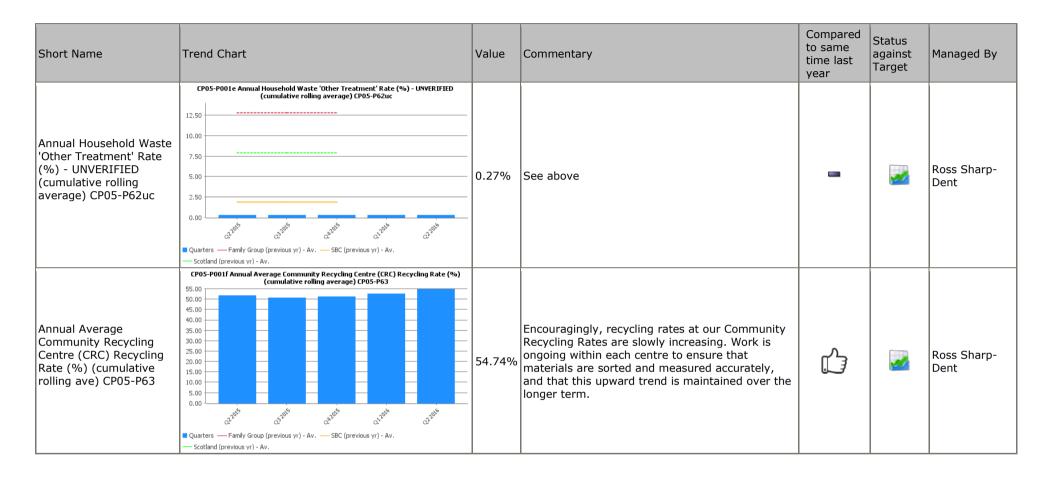
For more on performance visit **www.scotborders.gov.uk/performance** or email **performance**(**dscotborders.gov.uk**) Correct at time of publication: 15th November 2016. *Performance indicators with a guarter lag in data.

low carbon

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Priority 5: High Quality Environment – Executive Quarterly PIs







SBC Modern Apprentices 2016/17

Case Study

Work Opportunities

Laura Mercer is currently completing an MA in Health and Social care level 3 focussing on Supported Employment. Having recently finished college she was not sure what career path she wanted to go down. Laura has always had a passion to help individuals and making sure that everyone is treated equally. She has also wanted to gain employment in a career that is rewarding but also challenging. Having been to college Laura had the knowledge of working with array of individuals but have never been in a career where she has worked and supported them. Laura started her MA in November 2015 and has really enjoyed the experience of learning so many more skills and how to be an Employment Support Worker. Laura said "I first started in Employment Support Service everyone was really welcoming and has made my time very enjoyable as I get to work with so many knowledgeable individuals of whom I have had the privilege to shadow and have learnt so many new ways of working."



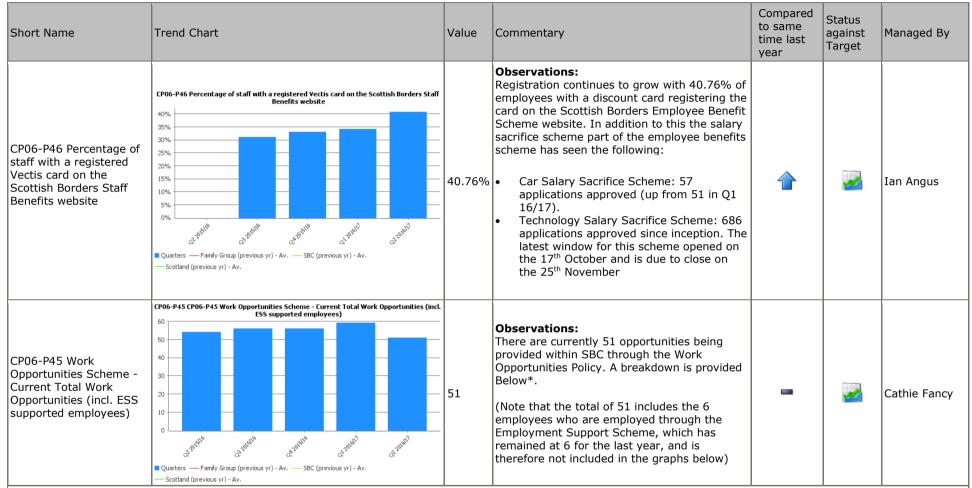
•	benefits • co	ommunication •	staff developmer	t •	flexibility	•	benefits	•	communication	• sta	aff development	•
0	ur performance du	ring Q2 2016/17	o°									
(SBC ABSENCE RATE 4.2% of working days were lost, on average, due to absence as of Sep 2016		i ties are being supported our "Work Opportuniti e				SBC STAFF B 40.769 of employees discount card o Benefit Schen October 2015	/o have regis on the Em	tered their ployee	SERV EXCELL ASSETS AND RESOURCES	ENCE	ATTAINMENT
((No change from Q1 15/16)	(down from 60 i	n Q2 15/16)									CHIEVEMENT
	E-LEARNING COMPLETIONS 10,057 e-learning completions were achieved using our in-house e-learning tool, SBLearn, in Q2 2016/17	36	employed 2 2016/17 as	oss various d	HIPS 33% fe lepartments su urces, Engineer	ich	57 applications h for the Car Sal Scheme since 6886 applications h for the Techno	a ry Sacrif October 2 ave been a	ice 015 approved	WORKFORCE	COMMUNITI	CARE, SUPPORT AND PROTECTION
	Uup from 1,858 in Q2 15/16)	(down from 38 i	n Q2 15/16)				Scheme since		-			

For more on performance visit **www.scotborders.gov.uk/performance** or email **performance@scotborders.gov.uk** Correct at time of publication: 15th November 2016. *Performance indicators with a guarter lag in data.



Short Name	Trend Chart	Value	Commentary	Compared to same time last year	Status against Target	Managed By
Percentage of Working Days Lost - Council Average	CP06-P14 Percentage of Working Days Lost - Council Average	4.2%	How are we performing: Through effective implementation of our absence management policy the % of working days lost due to absence has been relatively stable across the year finishing marginally above the target of 4.0% at 4.2% this quarter. (this includes SB Cares absence data). Actions we are taking to improve/maintain performance: Each Service including SB Cares, continues to receive a monthly detailed report on absence rates in order that managers and HR advisors can work together to tackle areas where rates are higher than the target	-		Ian Angus
Number of e-learning completions – All Departments	CP06-P07 Number of e-learning completions - All Depts	10,057	How are we performing: During Q2 2016/17, there were 10,057 e- learning completions, of which 3400 (34%) were mandatory modules including the new "Prevent" module (developed as part of the UK government' strategy to deal with terrorism) Actions we are taking to improve/maintain performance: During July and August, all PC users received reminder "pop ups" when logging in about mandatory training, in order than we work towards 100% of PC users completing mandatory modules. Work is ongoing to ensure that those employees who don't have regular access to a PC can access the valuable training resources including mandatory training.			Clair Hepburn

Priority 6: Developing our Workforce – Executive Quarterly PIs



*The Looked After Children project between NHS and SBC has seen 2 young people start their Modern Apprenticeship and another is completing their stage 3 Work experience placement prior to starting a Modern Apprenticeship.

Project SEARCH has begun in the Borders with 8 young people who have a learning disability or autism start their 1 year internship within the Borders General Hospital. The interns are all making headway through their 1st rotation of 3 which will see them working in various departments within the BGH to upskill and complete on the job training with a view to each intern securing sustainable paid employment at the end of their years Internship.

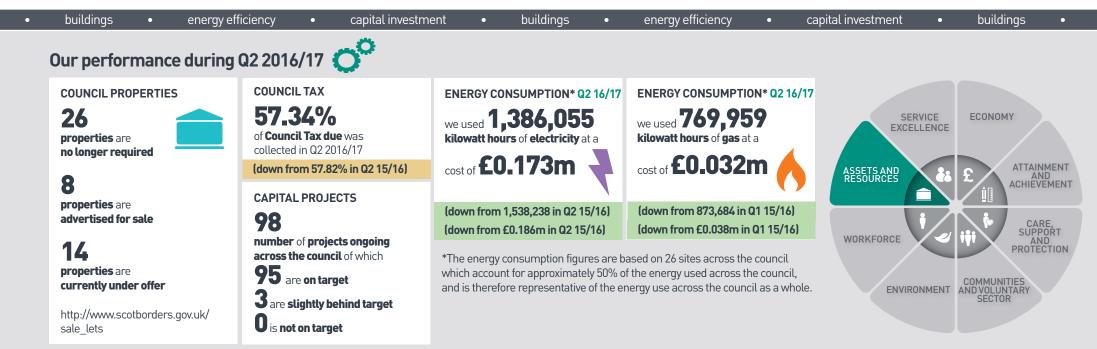
Short Name	Trend Chart	Value	Commentary	Compared to same time last year	Status against Target	Managed By
CP06-P31 Work Opportunities Scheme - Current Employability Fund Posts	Executive - Supported Employment excl. ESS	1	Observations: SBC has a contract for 23 Employability Fund Stage 3 places which are utilised Borders wide through work experience placements in various locations engaging with public sector organisations and large and small businesses within the Scottish Borders.			Cathie Fancy
CP06-P32 Work Opportunities Scheme - Current Student Placements		7	Observations: Summer students have finished their work experience and SBC are starting to see students looking for unpaid work placements as part of their studies.	Ģ		Cathie Fancy
CP06-P37 Work Opportunities Scheme - Current Modern Apprentices employed within SBC	0 0 0 0 0 0 1 1 1 0 1 1 0 0 0 0 0 0 0 0	36	Observations: There are currently 24 male and 12 female apprentices in SBC.	Ģ		Cathie Fancy
CP06-P44 Work Opportunities Scheme - Current Other SBC opportunities	CP06-P44 CP06-P44 Work Opportunities Scheme - Current Other SBC opportunities	1	Observations: There has been little demand for short work experience and job taster placements through the Work Opportunities Scheme however departments have been accommodating when approached	n/a	2	Cathie Fancy



07 DEVELOP OUR ASSETS AND RESOURCES HOW ARE WE DOING?

July 2016 - September 2016:

CAPITAL RECEIPTS £173,000 was received from selling our fixed assets such as buildings in Q2 2016/17 OCCUPANCY RATES 86% of industrial and comm properties owned by th were occupied as of Jur September 2016	many of which must maintain certain standards a dischools and estimated that this will save + 12K per annum
SB Q2 2015/16 £311,574 SB Q2 2015/16	programme.

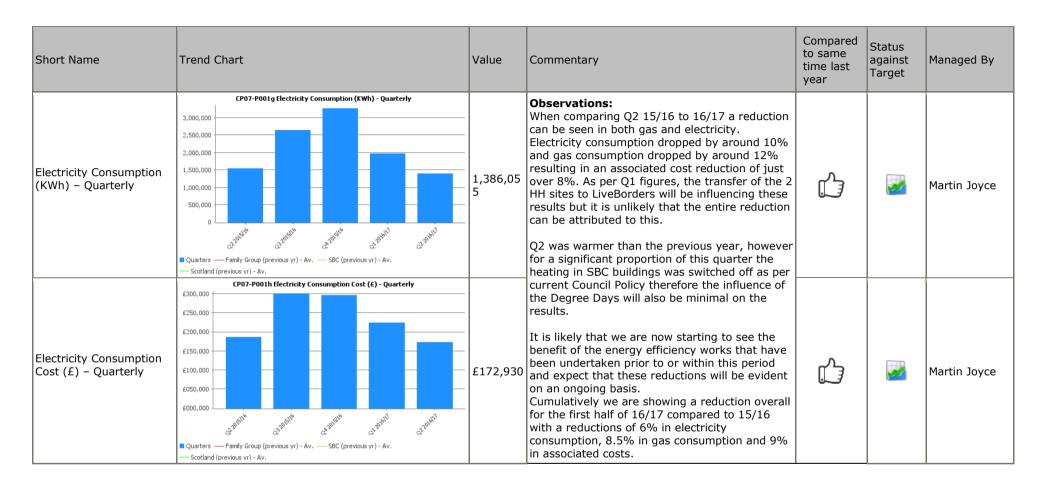


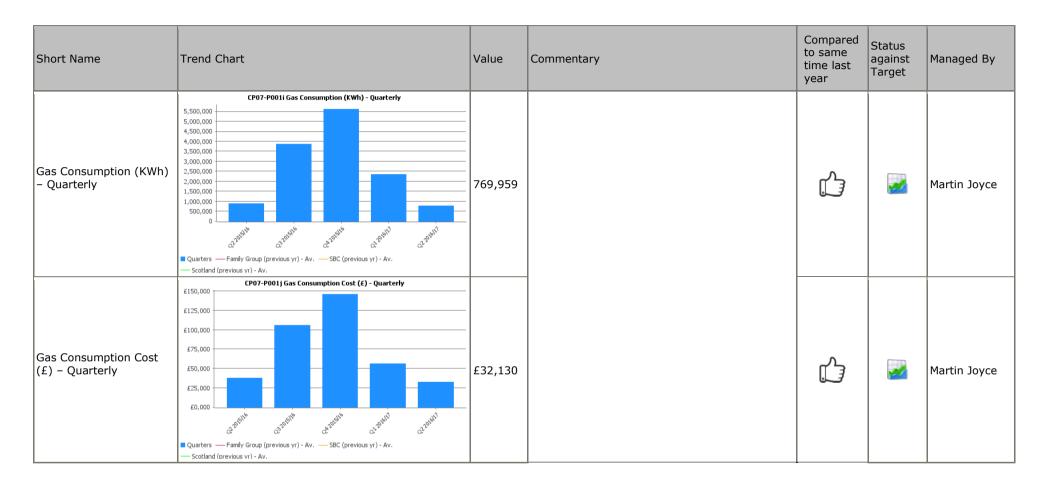
For more on performance visit **www.scotborders.gov.uk/performance** or email **performanceAscotborders.gov.uk** Correct at time of publication: 15th November 2016. *Performance indicators with a quarter lag in data.

Short Name	Trend Chart	Value	Commentary	Compared to same time last year	Status against Target	Managed By
Council Tax - In Year Collection Level	CP07-P001 aP How much Council Tax is collected in a particular year?	57.34%	How are we performing: Collection is 0.48% down on 2016/17 target Actions we are taking to improve/maintain performance: The number of customers paying over 12 months has increased to 21.69% from 17.75% at the same time last year with an increase of 0.90% since the last report. Council Tax reduction has reduced by over £125,000 in 2016/17 increasing the net Council Tax to be collected. This has been identified as a national trend. Although we are still predicting to be on target by the end of the year, work is being undertaken to increase both Council Tax Reduction take up and payment levels	ņ		Jenni Craig
Occupancy Rates of Industrial and Commercial Units	CP07-P001b Occupancy Rates of Industrial and Commercial Units 92.5% 90% 87.5% 85% 82.5% 80% Quarters — Family Group (previous yr) - Av. — SBC (previous yr) - Av. — Scotland (previous yr) - Av.	86%	Observations: Occupancy dropped below target in this Quarter as one tenant vacated 10 storage units at Meeks Yard, Eyemouth (the business concerned now has its own larger premises within the town). There were nine new leases agreed during the period. In previous benchmarking exercises, other Local Authorities had a target of 80% for their occupancy level, so we continue to perform above this.	ņ		Bryan McGrath

Priority 7: Assets and Resources- Executive Quarterly PIs

Short Name	Trend Chart	Value	Commentary	Compared to same time last year	Status against Target	Managed By
Capital Receipts Generated (cumulative)	CP07-P001c Capital Receipts Generated (cumulative) E800,000.00 E700,000.00 E400,000.00 E400,000.00 E100,	£173,000	 How are we performing: A total of four properties have been sold over the reporting period resulting in a total cumulative capital receipt generated for the year of £173,000. Actions we are taking to improve/maintain performance: We continue to ensure surplus assets are exposed to the market and to pursue conclusions to properties under offer. 	ņ		Neil Hastie
Total no. of properties surplus to requirements (CP07-P23)	CMT - Properties (Surplus/Actively Marketed/Under Offer)	26	How are we performing: Four properties are surplus subject to title checks. Eight properties are currently being marketed with a closing date for one of them set	-		Neil Hastie
Total no. of properties actively being marketed (CP07-P24)		8	for later this month. A further Fourteen properties are under offer, three to Community Groups. Settlement dates have been set for three of these in the next reporting period which will generate significant capital receipts			Neil Hastie
Total no. of properties under offer (CP07-P25)	12 10 8 5 2 0 4 4 5 2 0 4 5 2 0 4 5 2 0 4 5 2 0 4 5 5 2 0 4 5 5 6 6 6 6 6 6 6 6 6 6 6 6 6	14	will generate significant capital receipts. Actions we are taking to improve/maintain performance: In addition to the ongoing review of the asset base more recent work on rationalisation of the estate will also add to potential further properties being declared surplus and brought to the market. In addition the Council continues to push for settlement on the properties under offer.	r de la comoción de l		Neil Hastie







Short Name	Trend Chart	Value	Commentary	Compared to same time last year	Status against Target	Managed By
Number of new Employment and Skills opportunities delivered as a result of Community Benefit Clauses (CBC)	CP07-P002bP Number of new Employment and Skills opportunities delivered as a result of Community Benefit Clauses (CBC) 17.5 15 12.5 2.5 0 2.5 2.5 0 2.5 0 2.5 0 2.5 0 2.5 2.5 0 2.5	15	 How are we performing: During this period a further 15 opportunities have been achieved. These include; 7 new jobs created; 2 apprenticeship starts; 5 existing apprenticeships continued; 1 apprenticeship completion. Other additional benefits created through Council contracts have included; Supporting the Bannerfield Garden Challenge; Sponsorship for the Earlston Rhymers Junior Football Team; and Work experience opportunities delivered through the Construction Academy Actions we are taking to improve/maintain performance: Monitoring of all contracted community benefit clause is in place to ensure delivery is achieved.	n/a		Kathryn Dickson; Shona Smith



08 **ENSURE** EXCELLENT, ADAPTABLE, COLLABORATIVE AND ACCESSIBLE PUBLIC SERVICES **HOW ARE WE DOING?**

July 2016 - September 2016:

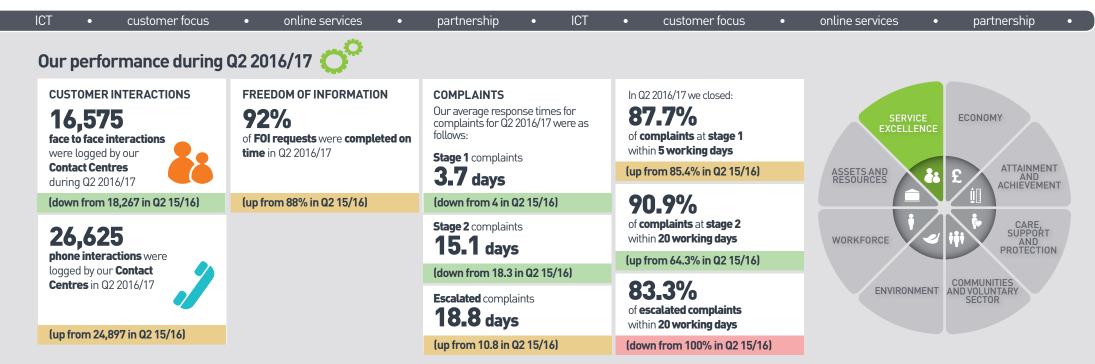
CUSTOMER INTERACTIONS 44,665 interactions with the public were handled by our Customer Service staff via email, face to face contact, phonecalls and mail in Q2 2016/17	FREEDOM OF INFORMATION REQUESTS (FOI) 321 requests for information under the Freedom of Information Act were received in Q2 2016/17	COMPLAINTS 146 customer complaints were handled by SBC in Q2 2016/17	SOCIAL WORK SERVICE COMPLAINTS 10 complaints received regarding the Social Work service in Q2 2016/17
SBC Q2 15/16 44,338	SBC Q2 15/16 280	SBC Q2 15/16 172	SB Q2 15/16 27

Learning from Complaints

Improving Our Correspondence

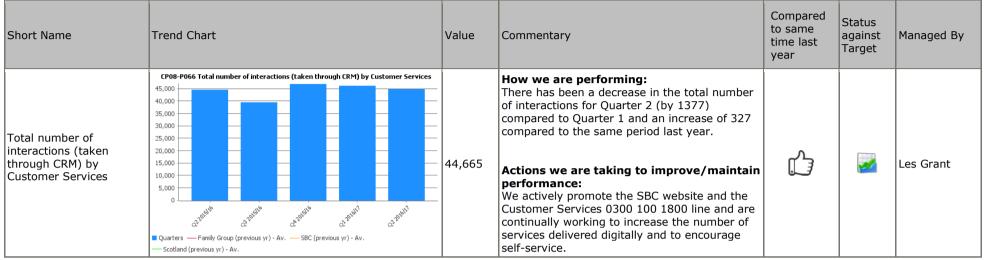
A complaint was made after two family members received a letter from the Council in connection with their recently deceased mother's care and Council Tax. Both letters contained significant errors that caused distress to the family (one letter incorrectly designated the relationship between the deceased and the recipient; the other referred to an incorrect address).

The process was reviewed and as a result led our Customer Services staff to change the Council Tax letters so that the standard template does not include any reference to a relationship between the deceased and the recipient. A further procedure was put in place to ensure Council Tax letters are checked more robustly before being sent.



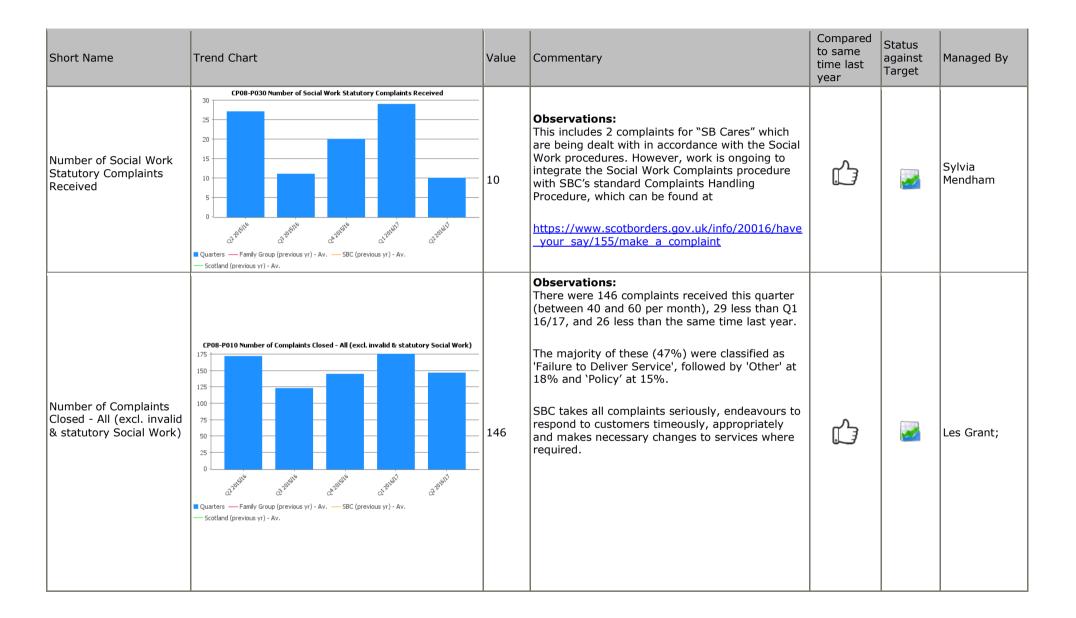
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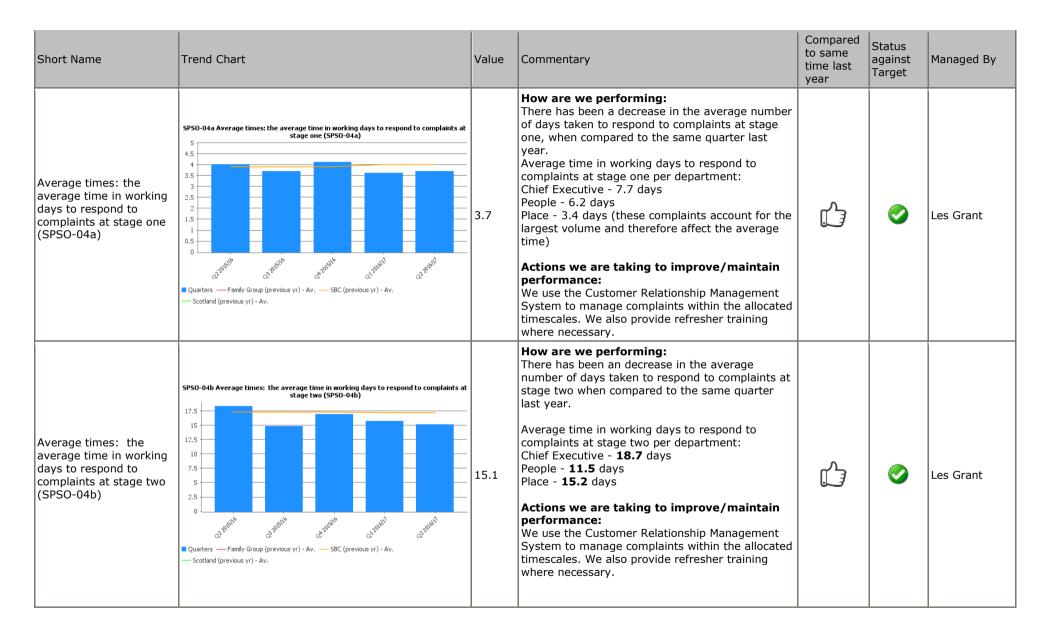
*Performance indicators with a guarter lag in data.



Priority 8: Excellent Public Services- Executive Quarterly PIs

Short Name	Trend Chart	Value	Commentary	Compared to same time last year	Status against Target	Managed By
Face-to-Face interactions (taken through CRM) by Customer Services (CP08-P63)	Exec - Customer Services Interactions logged on CRM 35,000 30,000	16,575	Observations: There has been an increase of 524 in the number of Face-to Face interactions taken through CRM over the previous quarter. In comparison to quarter 2 of last year there has been a reduction of 1692 Face-to-Face interactions. Work is ongoing to move our services on-line.	Ģ		Les Grant
Voice interactions (taken through CRM) by Customer Services (CP08-P65)	28,256 28,803 24,897 29,639 20,000 18,267 14,644 16,709 16,051 16,051 16,575 16,575 16,575 16,575 16,051 16,575 16,051 16,051 16,575 0 0 0 0 0 0 0 0 0 0 0 0 0	26,625	 Observations: The number of voice interactions in Quarter 2 has increased by 1728 over the number taken in Quarter 2 last year. This can in part be attributed to the introduction of the Long Term Empty Property Levy. Actions we are taking to improve/maintain performance: We actively use media campaigns to promote our services and the Customer Services 0300 100 1800 line. We continue to promote the Customer Relationship Management (CRM) system corporately. Work on training new starts and existing staff is ongoing. We are also working to channel shift customers to on-line "self-service" options. 	ŗ		Les Grant





Short Name	Trend Chart	Value	Commentary	Compared to same time last year	Status against Target	Managed By
Average times: the average time in working days to respond to complaints after escalation (SPSO-04c)	SPS0-04c Average times: the average time in working days to respond to complaints after escalation (SPS0-04c)	18.8	How are we performing: There were 6 stage two complaints that were escalated, all within the Place department. The average time taken to respond to the customer has increased compared to the previous quarter because of 1 complaint that took 41 days to resolve. This was due to problems identifying a solution for the customer and the customer not responding to our communications seeking additional information to progress the complaint. Actions we are taking to improve/maintain performance: We use the Customer Relationship Management System to manage complaints within the allocated timescales. We also provide refresher training where necessary.	Ģ		Les Grant
Performance against timescales: the number of complaints closed at stage one within 5 working days as % of total number of stage one complaints (SPSO- 05a)	SPS0-05a Performance against timescales: the number of complaints closed at stage one within 5 working days as % of total number of stage one complaints (SPS0-05a) 80%	87.7%	 How are we performing: There has been a slight increase of 2.3% in comparison to the same quarter last year, however overall the figure has remained fairly consistent. Actions we are taking to improve/maintain performance: We use the Customer Relationship Management System to manage complaints within the allocated timescales. We also provide refresher training where necessary. 	Ļ		Les Grant

